

# PROMOTION AND TENURE

## *research criteria*

MISSISSIPPI STATE  
UNIVERSITY

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### Application

- ✓ Comprehensive letter of application
  - Narrative on impact of research
  - Presentable format to ease reading
  - Direction for the future
- ✓ University application
- ✓ Curriculum vitae
- ✓ Supporting documentation
- ✓ Percent of appointment (teaching, research and extension)

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### Scholarship

- ✓ Refereed / Peer-reviewed publications
- ✓ Senior authorship
- ✓ Consistency over a period of time
- ✓ Volume
- ✓ Number of citations
- ✓ Impact factor
- ✓ Professional papers

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### Grantsmanship

- ✓ Competitive grants
- ✓ Full-cost (includes overhead)
- ✓ Number of proposals submitted
- ✓ Number of proposals awarded
- ✓ Number of proposals as principal investigator
- ✓ Total dollars awarded to an individual scientist

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### Graduate Students

- ✓ Number of master's students
- ✓ Number of doctoral students
- ✓ Degrees awarded to graduate students
- ✓ Success of students

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### Professional Service

- ✓ Editorships
- ✓ Reviewers
- ✓ Elected positions
- ✓ Service to the university

### External Reviews

- ✓ How were reviewers selected?
- ✓ Who are the reviewers?
- ✓ How was the review solicited?
- ✓ When was review requested and when was it received?
- ✓ Would candidate receive tenure at peer institution?
- ✓ Minimum of 4 to 6 external reviews

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### **Recognition Among Peers**

- ✓ National reputation
- ✓ Awards and distinction
- ✓ Collegiality