



NON-TENURE TRACK FACULTY: THE UF/IFAS EXPERIENCE

•September 7, 2016

UF | IFAS
UNIVERSITY of FLORIDA

UF Facts

- **One of most comprehensive universities**
- **54,449 students (Fall 2016)**
- **Selective admissions:**
 - Avg. 2016 freshman: 4.35 GPA, 1918 SAT, 30 ACT
- **> 5000 faculty**
- **\$724 m research awards 2015-2016**

IFAS Facts

- **IFAS = CALS + FAES + FCES**
- **14 Departments + 2 Schools**
- **12 Research and Education Centers**
- **5531 students (Fall 2016)**
- **> 900 faculty**
- **\$141 m research awards 2015-2016**

UF Faculty Titles

■ Tenure track

- Professor (Assistant, Associate)
- Curator (Assistant, Associate)
- University Librarian (Assistant, Associate)

■ Permanent-status track

- P.K. Yonge Professor (Instructor, Asst, Associate)
- County Extension Agent (I – IV)

UF Faculty Titles

- **Non-tenure track**
 - Scientist/Scholar/Engineer (Assistant, Associate)
 - Lecturer (Senior Lecturer, Master Lecturer)
 - Assistant in (Associate in, Senior Associate in)
- **Modifiers** (make positions NTT or NPS)
 - Research
 - Extension
 - Visiting
 - Program

IFAS Faculty Numbers

	2006	2011	2016
Tenure Track (state)	495	488	487
Non-Tenure Track (state)	105	121	125
Permanent Status (county)	274	289	310
Non-Perm Status (county)	15	18	14
TOTAL	889	916	936

IFAS State Faculty 2016

- **n = 612 74% in Gainesville**
- **469 w/ state-funded Research assignment**
 - 5.7% non-tenure track
- **370 w/ state-funded Teaching assignment**
 - 13.2 % non-tenure track
- **254 w/ state-funded Extension assignment**
 - 8.7% non-tenure track
- **59 paid w/ 100% grant/other funds**

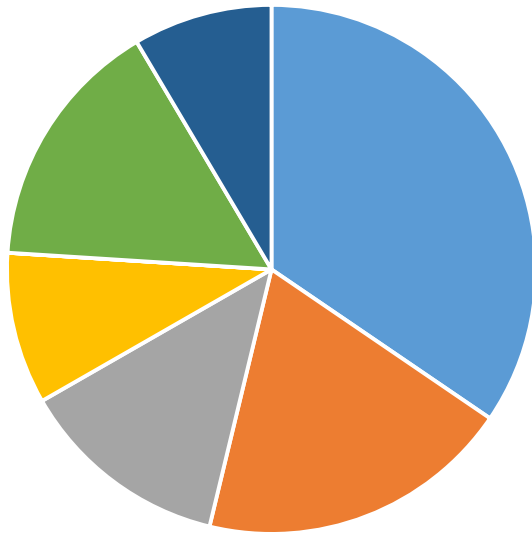
IFAS Non-Tenure Track Faculty

- **Trends: Number, FTE**

	2006	2011	2016
Number	105	120	125
FTE	96.9	112.3	114.7

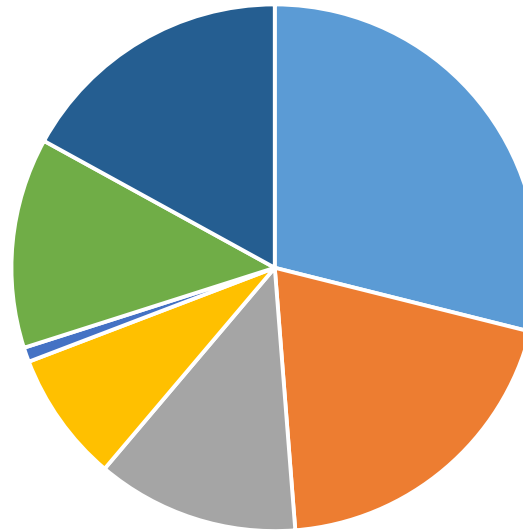
- **Trends: Title + funding**

IFAS 2006



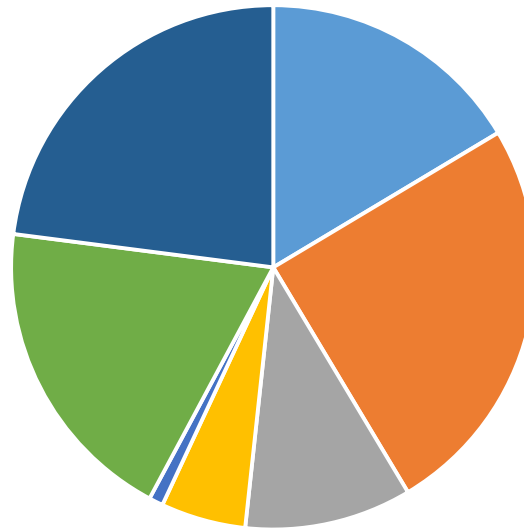
40% FTE
state funded

IFAS 2011



42% FTE
state funded

IFAS 2016



47% FTE
state funded

- Assistant In
- Lecturer
- Assistant Scientist
- Ext Ast Scientist
- Ext Ast Professor
- Res Ast Scientist
- Res Ast Professor

IFAS Non-Tenure Track Faculty

	2006	2011	2016
Lecturer	18.7 FTE	22.3 FTE	28.6 FTE
% state funds	100%	100%	85%
Res Sci + Res Prof	23.3 FTE	33.6 FTE	48.3 FTE
% state funds	9%	13%	24%

IFAS Non-Tenure Track Faculty

■ Teaching and Advising

- 38% of UG SCH (2015-2016)
- 4.5% of GR SCH (2015-2016)

- 50% of Undergraduate Coordinators

- 20% of CALS UG advising awards (2011-2016)
- 60% of CALS UG teaching awards (2011-2016)

IFAS Non-Tenure Track Faculty

■ **Role in Faculty Governance**

- Eligible* for election to IFAS Faculty Assembly;
UF Faculty Senate

■ **Annual Evaluation**

- IFAS Faculty Evaluation Form

■ **Promotion Opportunities**

- Same cycle and process* as tenure-track

*some exceptions for Assistant In series